

# INTRODUCTION TO LEADERSHIP PROGRAMME

The Introduction to Leadership programme offers the opportunity for participants to develop their knowledge, understanding and application of key leadership behaviours and approaches. The programme is suitable for new or aspiring leaders, or existing middle leaders who are seeking to develop their practice and understanding of what makes them effective.

Over the course of the programme, you will work in mixed cross-phase groups, in face-to-face sessions, through personal reflection and individual learning in your school, and put your learning into practice by leading a project linked to your school's improvement priorities. You will also have access to a coach based in your school who will support your learning throughout the programme.

## PROGRAMME AIMS

- To develop reflective leaders
- To lead changes that improve the quality of classroom practice and improve outcomes for children
- To know and understand what makes for successful leadership and personal effectiveness
- To develop the leadership of effective teams, addressing under-performance, growing future leaders and demonstrating positive impact

## FORMAT

The programme runs over a period of two terms and consists of an introductory twilight and 6 further 2-hour face-to-face sessions which will include elements of facilitated discussion, leadership learning activities, peer collaboration, expert input, personal reflection and 'gap tasks' to undertake and reflect on.

Throughout the programme you will lead an improvement project in your own school, putting into practice your new learning, and meet regularly with a Learning Coach, identified and provided by your school.

### You will be required to commit to the following:

- An Introductory twilight session
- Six further face-to-face afternoon sessions
- Undertaking a '360 diagnostic' at the start and the end of the programme
- Meeting regularly with your learning coach
- Spending time on personal learning and reflection
- Leading an improvement project in your school for the duration of the programme – this should be linked to a school improvement plan priority and endorsed by your head teacher
- Giving a presentation on your project and leadership to governors towards the end of the programme



## SESSION DETAILS

Introductory Twilight - online  
Wednesday 13th November 2024 4-5pm

Session 1 - Minster School  
Thursday 28th November 2024 3-5pm

Session 2 - National C of E Academy  
Tuesday 10th December 2024 3-5pm

Session 3 - National C of E Academy  
Wednesday 15th January 2025 3-5pm

Session 4 - Farnsfield St Michael's C of E Primary  
Monday 10th February 2025 3-5pm

Session 5 - Minster School  
Thursday 6th March 2025 3-5pm

Session 6 - Farnsfield St Michael's C of E Primary  
Monday 24th March 2025 3-5pm



## WHAT IS THE COST?

FREE places for full MLA members.  
£300 per person for non-MLA members.

## HOW TO BOOK

To reserve places, please use the link below:

[Introduction to Leadership Programme](#)

## CONTACT DETAILS

If you have any questions, please contact:

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