School improvement team roles

Strategic Lead for Education

- Head and SI Lead appraisal
- School improvement link
  - Acting as school improvement link in particular for priority schools
  - Strategically lead this team, including the identification of priorities, ensuring support needed is addressed and quality assuring this activity
- Strategic leadership of school improvement
  - Develop and implement a strategic plan for school improvement
  - Lead, develop, implement and monitor the effectiveness of the trustwide strategies and approaches for school improvement
    - SEF
    - SIP
    - Reviews
    - School improvement meetings
- School improvement deployments
  - Effective commissioning of deployments based on high quality intelligence
  - Tracking, monitoring and evaluation of deployments with impact
  - The identification, appointment and development of staff with expertise for deployment into schools
- Inspection readiness (Ofsted, SIAMS)
  - Maintain a deep and detailed understanding of frameworks
  - Create high quality training and support for stakeholders
    - School leaders
    - teachers
    - Governors / trustees
  - Through ongoing evaluation, deploy bespoke support to ensure heightened readiness
  - Direct support for school leaders and governors during inspections
- Reviews
  - The ongoing refinement and development of review strategy to make sure it is informative and responsive to current need
  - Operational development
    - Frameworks
    - Training
    - QA
  - Effective use of intelligence from reviews
    - RAP
    - Deployments
    - Training
    - Individual teacher support plans
- Professional learning
  - Annual trust PL day
  - Teaching Hub strategic engagement
    - Leadership pathways
    - Early career pathways
  - Through the MLA the development of annual offer focused on trust school needs
    - networks
    - Training programmes
  - The development and provision of training for governors and trustees
  - Developing provision in responses to identified need
- Stakeholders
  - Act os Executive link for the standards and effectiveness committee
  - Ensure trustees are fully appraised of the educational effectiveness of each school
  - Act as the Executive link for safeguarding, ensuring the Trust board and safeguarding trustee are effective in fulfilling their statutory reposnbilities

School improvement leads x2

- Specialist area
  - SEND / EYFS
  - Primary curriculum
- School improvement link
  - Regular KIT meetings
  - Tracking of SIP implementation
  - Evaluation of school activity
  - Operational support
- Head Appraisal
- Annual reviews
  - Lead reviews
  - Develop expertise in reviewing
  - Developing the review process
- Strategic development of school improvement
  - Development of policy
  - Development of trust wide education strategies
  - Research and sourcing best practice
  - Responding to national educational priorities
- Professional Learning
  - Development of training packages according to need
  - Delivery of positively evaluated PL with impact
  - Informing and supporting annual PL offer (MLA)
- School improvement deployments
  - Identifying need
  - Developing support packages
  - Engaging in deployments for improvement

School improvement partners

- Christian distinctiveness
  - Develop a theologically founded Christian ethos
    - Trust
    - Church schools
  - Support SIAMS readiness in all church schools
  - Create a CD review process for Church schools
  - Support high quality acts of worship in schools
- Safeguarding
  - Complete and co-ordinate annual safeguarding audits
  - Develop and deliver safeguarding training
    - Bespoke and responsive
    - Development of expertise
  - Develop compliance policy and practice
  - Support for and development of DSLs
    - Termly DSL group
    - Updates for Heads